

A REGULAR MEETING OF THE FAUQUIER COUNTY BOARD OF
SUPERVISORS WAS HELD APRIL 16, 2001 AT 1:00 P.M. IN WARRENTON,
VIRGINIA

P R E S E N T Mr. Raymond Graham, Chairman; Mr. Joe Winkelmann, Vice
Chairman; Mr. Harry Atherton; Mrs. Sharon McCamy; Mr.
Larry L. Weeks; Mr. G. Robert Lee, County Administrator;
Mr. Paul S. McCulla, County Attorney

AGENDA REVIEW

The Board of Supervisors reviewed the Agenda.

PROPOSED CAPITAL IMPROVEMENTS PROGRAM FOR FY 2002-2006

A work session was held to review information on the proposed
Capital Improvements Program for FY 2002-2006. The Board requested
additional information from staff to be compiled and presented at a future
work session.

REVIEW OF BACKGROUND INFORMATION AND PROPOSED CONCEPTUAL
DESIGN AND ASSOCIATED FEASIBILITY INFORMATION FOR A SWIMMING
POOL AT THE VINT HILL VILLAGE GREEN

Carl Bailey, Chairman of the Parks and Recreation Board, Debbie
Reedy and Wayne Hughes presented background information and a proposed
conceptual design for a swimming pool at the Vint Hill Village Green.

The meeting was reconvened in Regular Session at 6:30 p.m. in the
Warren Green Meeting Room.

ADOPTION OF THE AGENDA

Mr. Graham moved to adopt the Agenda. Mr. Winkelmann
seconded, and the vote for the motion was unanimous as follows:

*Ayes: Mr. Raymond E. Graham; Mr. Joe Winkelmann; Mr. Harry Atherton;
Mrs. Sharon McCamy; Mr. Larry L. Weeks*

Nays: None

Absent During Vote: None

Abstention: None

CITIZENS TIME

Robert Miller, Attorney for Mr. and Mrs. Joseph Manuel, spoke in favor of the Board approving their request for a family transfer to a non-immediate family member. He also spoke of the unfortunate death of a Fauquier County high school student due to an automobile accident earlier in the day, and referred to him as an outstanding student representative for Habitat for Humanity.

CONSENT AGENDA

Mr. Winkelmann moved to adopt the following Consent Agenda items. Mr. Atherton seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. Raymond E. Graham; Mr. Joe Winkelmann; Mr. Harry Atherton; Mrs. Sharon McCamy; Mr. Larry L. Weeks

Nays: None

Absent During Vote: None

Abstention: None

Approval of the Minutes of the March 19, 2001 Regular Meeting of the Board of Supervisors

A Proclamation to Honor William Shore Robertson in Recognition of Twenty-One Years of Distinguished Service to the Citizens of Fauquier County

PROCLAMATION

A PROCLAMATION TO HONOR WILLIAM SHORE ROBERTSON

IN RECOGNITION OF TWENTY-ONE YEARS OF DISTINGUISHED

SERVICE TO THE CITIZENS OF FAUQUIER COUNTY

WHEREAS, William Shore Robertson has served the citizens of Fauquier County with distinction for twenty-one years; and

WHEREAS, William Shore Robertson proudly served his country in the Virginia Army National Guard from 1957 to 1959, was commissioned Second Lieutenant in the U.S. Army Reserve in 1961, and served active duty in the U.S. Army as Captain from 1964-1966; and

WHEREAS; William Shore Robertson was admitted to the Virginia Bar

in 1964 and began his law career in Fauquier County in 1966 with the law firm of Martin & Alexander; and

WHEREAS, William Shore Robertson served as Assistant Commonwealth's Attorney for Fauquier County from 1968 to 1974; and

WHEREAS, William Shore Robertson was appointed to serve on the Fauquier County Schools Study and Advisory Committee as Chairman in 1970, the Fauquier County Library Board from 1974 to 1977 and the Social Services Board from 1975 to 1980; and

WHEREAS, William Shore Robertson served as Secretary on the Board of Zoning Appeals for the Town of Warrenton from 1967-1970 and was elected to the Warrenton Town Council and served as Vice Mayor from 1973 to 1980; and

WHEREAS, in 1980 William Shore Robertson was appointed Judge of the Twentieth Judicial Circuit of Virginia which serves Loudoun, Fauquier and Rappahannock Counties and currently serves as Chief Judge; and

WHEREAS, William Shore Robertson is an active member of the Warrenton United Methodist Church where he has served as Chairman of the Board, as Layleader, and as Chairman of the Pastor-Parish Relations Committee; and

WHEREAS, William Shore Robertson has served on various community and civic organizations such as the Warrenton-Fauquier Jaycees, the Fauquier Chapter of the Virginia Museum, Highland School Board of Directors, Fauquier Family Guidance Center Advisory Board, Fauquier County Mental Health Association Board, the Fauquier Hospital Maternity Clinic Board, the Boy Scout Fund Drive, the Warrenton-Fauquier Chamber of Commerce, and the Fauquier Optimist Club; now, therefore, be it

PROCLAIMED by the Fauquier County Board of Supervisors this 16th day of April 2001, That William Shore Robertson be, and is hereby, commended for his many years of service to the citizens of Fauquier County; and, be it

PROCLAIMED FURTHER, That the Fauquier County Board of Supervisors, on behalf of all citizens of Fauquier County, extends gratitude and best wishes to William Shore Robertson for a most enjoyable retirement.

A Proclamation to Honor David E. Graham in Recognition of Thirty Years of Distinguished Service to the Citizens of Fauquier County

PROCLAMATION

A PROCLAMATION TO HONOR DAVID E. GRAHAM IN RECOGNITION OF
THIRTY

YEARS OF DISTINGUISHED SERVICE TO THE CITIZENS OF FAUQUIER
COUNTY

WHEREAS, David E. Graham has served the citizens of Fauquier County with distinction for thirty years, beginning in 1971 at Fauquier High School where he held the position of Director of Guidance, in 1976 as Assistant Principal and in 1980 as Principal; and

WHEREAS, since 1993, Mr. Graham has been Principal at Marshall Middle School and plans to retire from public service in the Spring of 2001; and

WHEREAS, while at Fauquier High School, Mr. Graham emphasized in-house staff development opportunities and creatively reorganized administrative staff to create dynamic sharing among faculty members; and

WHEREAS, Mr. Graham used skillful course scheduling at Fauquier High School to minimize course conflicts for students and teachers, as well as creatively optimizing space at the school when student population was at an all time high; and

WHEREAS, Mr. Graham's encouragement of frequent social events among staff, as well as his attendance at all school events, had a positive and significant affect on morale at Fauquier High School; and

WHEREAS, Mr. Graham effectively leads the Instructional Improvement Committee at Marshall Middle School, where the Student at Risk Program was instituted, in addition to addressing the needs of the School and solving problems related to academics and the physical building; and

WHEREAS, in 1998, under the leadership of Mr. Graham, Marshall Middle School was recognized by Governor James S. Gilmore, III for its outstanding example of academic achievement and educational leadership for showing remarkable progress toward accreditation status seven years before the 2007 deadline under the Standards of Learning Reform; and

WHEREAS, in the Fall of 1999, Mr. Graham received the Washington Post's prestigious "Distinguished Educational Leadership Award"; and

WHEREAS, Mr. Graham works diligently to foster effective communication among faculty, students and parents to build cooperation between school and community through his support and encouragement of

the Parent Teacher Organization and other school groups that provide community service to nursing homes, peer tutoring, and environment beautification; and

WHEREAS, Mr. Graham's charismatic personality and good humor, combined with his natural ability to recognize and put people's talents to the best and highest use, has earned him the loyalty and respect of parents, students and school staff; and

WHEREAS, Mr. Graham provides positive leadership and support in developing a sense of unity and teamwork among his staff resulting in a professional and pleasant atmosphere where energy can be spent focusing on the needs of the students; and

WHEREAS, Mr. Graham consistently demonstrates, by personal example, professional expertise, honor, compassion and dignity in his relationship with teachers by providing a nurturing environment which acknowledges the worth of each individual; and

WHEREAS, through his personal demonstrations of compassion and integrity, Mr. Graham serves as an example for students, in these times when role models may be difficult to find, making them feel safe, secure and empowered to succeed; now, therefore, be it

PROCLAIMED by the Fauquier County Board of Supervisors this 16th day of April 2001, That David E. Graham be, and is hereby, commended for his many years of service to the citizens of Fauquier County; and, be it

PROCLAIMED FURTHER, That the Fauquier County Board of Supervisors, on behalf of all citizens of Fauquier County, extends gratitude and best wishes to David E. Graham for a most enjoyable retirement.

A Proclamation to Honor Claude Thompson in Recognition of Thirty-Eight Years of Distinguished Service to the Citizens of Fauquier County

PROCLAMATION

A PROCLAMATION TO HONOR CLAUDE THOMPSON IN RECOGNITION OF THIRTY-EIGHT YEARS OF DISTINGUISHED SERVICE TO THE CITIZENS OF FAUQUIER COUNTY

WHEREAS, Claude Thompson has served the citizens of Fauquier County with distinction for thirty-eight years; and

WHEREAS, beginning in 1963, Mr. Thompson served first as classroom teacher at Foster Hill School in The Plains, then as teacher at Northwestern Elementary School, then as a teacher and Assistant Principal at W. G. Coleman Elementary School, and finally as Principal at Northwestern Elementary School; and

WHEREAS, Mr. Thompson has been Principal at Northwestern Elementary School in Rectortown, Virginia from 1973 to present; and

WHEREAS, Mr. Thompson's dedication to the young children of northern Fauquier County and to their educational growth and development has earned him the loyalty and respect of parents, students and school staff, first at Foster Hill Elementary School, then at W. G. Coleman Elementary School and currently at Northwestern Elementary School; and

WHEREAS, Mr. Thompson's gentle love and genuine affection for the children with whom he works exemplifies the highest professional standards to which all educators should aspire; now, therefore, be it

PROCLAIMED by the Fauquier County Board of Supervisors this 16th day of April 2001, That Claude Thompson be, and is hereby, commended for his many years of service to the citizens of Fauquier County; and, be it

PROCLAIMED FURTHER, That the Fauquier County Board of Supervisors, on behalf of all citizens of Fauquier County, extends gratitude and best wishes to Claude Thompson for a most enjoyable retirement.

A Resolution to Authorize a Virginia Outdoors Fund Grant Application for Land and Water Conservation Funds to Assist in Construction of Infrastructure and Recreational Amenities for the Central Sports Complex

RESOLUTION

A RESOLUTION TO APPROVE AN APPLICATION FOR FUNDING THROUGH THE VIRGINIA OUTDOORS FUND FOR INFRASTRUCTURE AND RECREATIONAL AMENITIES AT THE CENTRAL FAUQUIER SPORTS COMPLEX

WHEREAS, the Fauquier County Board of Supervisors has adopted a public/private partnership concept for the acquisition and development of three county sports complexes; and

WHEREAS, the Board of Supervisors has appropriated funding for the infrastructure for the sports facilities of those complexes; and

WHEREAS, the Virginia Outdoors Fund provides funding to assist and

augment local recreational facility development; and

WHEREAS, these funds would provide for facilities in addition to sports activities to meet a greater range of recreational needs of Fauquier citizens; and

WHEREAS, the Parks and Recreation Board has recommended an application to pursue these funds; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That the application for Virginia Outdoors Fund Grant Program for recreational facilities at the Central Sports Complex be, and it is hereby, approved for submission to the Virginia Department of Conservation and Recreation; and, be it

RESOLVED FURTHER, That the "Governing Resolution", which is required for submission of the application, be, and is hereby, approved for inclusion with said application.

A Resolution to Appoint an Ad Hoc Swimming Pool Committee with Authority to Approve Design and Construction Contracts

RESOLUTION

A RESOLUTION TO APPOINT AN AD HOC SWIMMING POOL COMMITTEE WITH AUTHORITY TO APPROVE DESIGN AND CONSTRUCTION CONTRACTS

WHEREAS, the citizens of Fauquier County have indicated that a public swimming pool is one of their greatest recreational needs; and

WHEREAS, the Fauquier County Board of Supervisors and the Parks and Recreation Board have determined that a swimming pool is a priority recreational project for improving the lifestyle of the County populace; and

WHEREAS, the Board of Supervisors has adopted a long-range plan for four pools in the County, with the first to be constructed at the Vint Hill Village Green by Memorial Day of 2002; and

WHEREAS, in order to meet this timetable an expedited schedule of approvals and work needs to be adopted and implemented immediately; and

WHEREAS, the Parks and Recreation Board has studied the issues needed to achieve this schedule and has submitted a plan to accomplish the opening by Memorial Day of 2002; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That Supervisors Raymond E. Graham and Larry L. Weeks be appointed to an ad hoc swimming pool committee; and, be it

RESOLVED FURTHER, That this Committee be, and is hereby, authorized to select a designer for the project and execute a contract with the selected designer; and, be it

RESOLVED FURTHER, That the Committee be, and is hereby, authorized to grant an exception to the open-ended architectural/engineering services contract, as may be necessary, with The Hughes Group Architects, to accommodate design and engineering services needed for the project so long as the Committee is amenable to the arrangement; and, be it

RESOLVED FINALLY, That the Committee be, and is hereby, authorized to execute a construction contract for the project, within budgetary limitations, and pursuant to the swimming pool resolution adopted by the Board of Supervisors, in meeting assembled on the 6th day of November 2000.

A Resolution to Authorize the Chairman of the Board of Supervisors to Accept a Quitclaim Deed from the National Park Service for 18.48179 Acres of the Former Vint Hill Farms Station for Public Park and Recreation Services

RESOLUTION

A RESOLUTION TO AUTHORIZE THE CHAIRMAN TO ACCEPT A QUITCLAIM DEED FOR 18.48179 ACRES OF THE FORMER VINT HILL FARM STATION PROPERTY FOR PARK AND RECREATION PURPOSES

WHEREAS, in 1991 the Fauquier County Parks and Recreation Board submitted its initial request to the LRA for conveyance to the County of the recreational properties at Vint Hill; and

WHEREAS, in 1997 the Parks and Recreation Board submitted its formal application under the Federal Lands-to-Parks Program for a portion of the Vint Hill Farms Station to be transferred to the County for park and recreation purposes; and

WHEREAS, the National Park Service approved the request and has now prepared a Deed for 18.48179 acres of the former Vint Hill Farms Station property to be transferred to Fauquier County; and

WHEREAS, the Fauquier County Parks and Recreation Board and County Attorney have reviewed and recommend the proposed Deed; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That the Chairman of the Board of Supervisors be, and is hereby, authorized to accept a Quitclaim Deed from the National Park Service for 18.48179 acres of the former Vint Hill Farms Station property.

A Resolution to Authorize the Chairman of the Board of Supervisors to Sign a Concession Agreement with the Fauquier Community Theater for Use of the Theater at the Vint Hill Village Green

RESOLUTION

A RESOLUTION TO AUTHORIZE THE CHAIRMAN OF THE BOARD OF SUPERVISORS TO SIGN A CONCESSION AGREEMENT WITH FAUQUIER COMMUNITY THEATER FOR USE OF THE THEATER AT VINT HILL VILLAGE GREEN

WHEREAS, the National Park Service is preparing to deed approximately 18 acres of the former Vint Hill Farms Station property to Fauquier County for park and recreation purposes; and

WHEREAS, a theater exists on the property to be transferred; and

WHEREAS, the Fauquier County Parks and Recreation Board has negotiated an agreement with Fauquier Community Theater for use of the theater; and

WHEREAS, concession agreements for use of property transferred by the National Park Service are allowed but must be approved by the National Park Service; and

WHEREAS, the National Park Service has approved the proposed Concession Agreement; and

WHEREAS, the Parks and Recreation Board now recommends the Concession Agreement for Board of Supervisors approval; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That the Chairman be, and is hereby, authorized to sign a Concession Agreement with Fauquier Community Theater.

A Resolution to Authorize the Revision of Personnel Policy Section #17, Employee Performance Evaluation

RESOLUTION

**A RESOLUTION TO AUTHORIZE THE REVISION OF PERSONNEL POLICY
SECTION #17, EMPLOYEE PERFORMANCE EVALUATION**

WHEREAS, the Fauquier County Board of Supervisors recognizes the need and the importance of evaluating employee job performance; and

WHEREAS, the Employee Performance Evaluation Policy provides the means whereby the performance of each general government employee is evaluated; and

WHEREAS, the Performance Evaluation Policy includes a provision for periodic review of the general government performance evaluation system; and

WHEREAS, such a review was conducted of the Performance Evaluation System and the current Performance Evaluation Policy, attached hereto and dated May 15, 2000; and

WHEREAS, the recommended changes are contained in the revised Employee Performance Evaluation Policy, attached hereto and dated April 16, 2001; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That the revisions made to Personnel Policy Section #17, Employee Performance Evaluation be approved effective April 16, 2001.

HUMAN RESOURCES POLICY

Fauquier County, Virginia

Policy Title:	Employee Performance Evaluation	Effective Date:
04/16/01 S		

Section No.	17	Supersedes Policy:
05/15/00		

I. Purpose

It is the objective of the Board of Supervisors that the general government performance evaluation system provide for the establishment and communication of performance expectations and for the evaluation of employee work performance.

II. Scope

This policy applies to all permanent full-time and permanent part-time employees.

III. Definitions

A. Interim Performance Evaluation

An interim performance evaluation is defined as an informal evaluation prepared on an as-needed basis, distinct from the official annual performance evaluation, that indicates an employee's progress towards meeting his/her performance expectations.

B. Key Job Elements

Key job elements are defined as characteristics of work behavior that contribute to an employee's job performance, as set forth in the Fauquier County General Government Performance Evaluation Form.

C. Performance Evaluation

Performance evaluation is defined as the official annual determination of the degree to which an employee has met his/her performance expectations, as indicated on the Fauquier County General Government Performance Evaluation Form.

D. Performance Cycle

The performance cycle is defined as the period from July 1 through June 30 of each calendar year, during which an employee's performance is evaluated.

E. Performance Standards

Performance standards are defined as levels of proficiency at which each key job element should be executed during the evaluation period.

F. Performance Evaluation Form

The performance evaluation form is defined as the official Fauquier County General Government Performance Evaluation Form used to evaluate the performance of employees.

G. Reviewer

The reviewer is defined as the supervisor of an employee's immediate supervisor, or anyone else designated to review an employee's performance evaluation.

IV. Procedures

A. Evaluation Forms

1. The official Fauquier County General Government Performance

Evaluation Form shall be used in evaluating the performance of employees.

2. Specialized forms may be developed by Department Heads/Constitutional Officers as needed. Specialized forms must be reviewed by the Human Resources Department and approved by the County Administrator prior to use.

B. Timing Of Evaluations

1. Annual Evaluations

a. Employees shall be evaluated annually, using the official Fauquier County General Government Performance Evaluation Form, for the performance cycle July 1 through June 30 of each year.

b. Based upon extenuating circumstances, with prior approval of the reviewing supervisor and concurrence of the Human Resources Director, the immediate supervisor may postpone an employee's evaluation for a period not to exceed ninety (90) days. The employee must be advised in writing of the reason for the postponement, and the date that the evaluation will be completed.

2. Interim Evaluations

a. Interim evaluations may be conducted at any time during the performance cycle to:

advise an employee of his or her progress toward meeting performance expectations during the probationary or the performance cycle; obtain an evaluation from a supervisor who departs during an employee's performance cycle; provide documentation in support of a disciplinary action.

b. New and/or recently promoted, demoted or transferred employees shall receive an interim evaluation after three (3) months of employment in their positions.

c. Interim evaluations must be supported by appropriate documentation.

C. Review Of Performance Expectations And The Performance Evaluation Form

1. Employees Entering A New Position

Supervisors should review performance expectations and the

Performance Evaluation Form with any new employee or employee who has been promoted, demoted, or transferred to a new position within thirty (30) days of the employee's beginning the position.

2. Current Employees

For employees other than those described in section IV.C.1. above, a supervisor should review performance expectations for the coming year and the Performance Evaluation Form within thirty (30) days of an employee's receiving his or her annual performance evaluation for the most recent prior performance cycle.

D. Supervisor, Reviewer, And Employee Responsibilities

1. Supervisors have the responsibility to:

- a. prepare the Performance Evaluation Form;
- b. provide the reviewer with the opportunity to review the evaluation
form before discussing the evaluation with the employee;
- c. establish specific performance improvement goals and a timetable for achievement of those goals for any employee who receives a rating below "Meets Standards" in two or more functional areas;
- d. provide follow up reviews and documentation of progress toward improvement goals;
- e. forward completed performance evaluations to the Department of Human Resources;
- f. complete a performance evaluation for each subordinate who has not received an evaluation within the previous ninety (90) days prior to departure (applies to supervisors who are leaving their positions during the performance cycle).

2. Reviewer Responsibility

Reviewers have the responsibility to:

- a. provide performance evaluation training to recently promoted or newly hired supervisors;

- b. if desired, review the evaluation form and key job elements before the evaluator discusses the completed evaluation with the employee;
- c. sign the evaluation form after the evaluator has discussed the evaluation with the employee.

3. Employee Responsibilities

Employees have the responsibility to:

- a. actively participate with the supervisor in the setting of individual goals for the upcoming evaluation period.
- b. advise the supervisor of any factors or circumstances which the employee believes should be considered in evaluating his/her performance.

E. Employee Transfers

Employees who transfer during the performance cycle shall be jointly evaluated by the prior and current supervisors. Consideration will be given to the employee's length of time and responsibilities under each supervisor when evaluating performance.

F. Performance Evaluation Form Components

1. Key Job Elements

All performance evaluations forms shall identify key job elements on which employees shall be evaluated.

2. Performance Standards

Performance standards shall be established for each identified key job element at the fully successful level. In setting standards, supervisors shall consider how performance will be measured (i.e., based on cost, timeliness, quality, quantity, accuracy, work behaviors, etc.).

3. Rating Levels

The Employee Performance Evaluation Form shall provide for selection of one of the following six (6) performance levels:

Outstanding – performance is characterized by exceptionally high quality and quantity of work which consistently exceeds all expectations and objectives;

Exceeds Standards – performance is characterized by high

quality and quantity of work which exceeds expectations and objectives;

Meets Standards – performance meets the full expectations of the position;

Fair – performance is moderately below the requirements for the position and must be improved;

Needs Improvement – performance falls below the requirements for the job position and must be improved;

Unacceptable – employee does not meet the performance standards established for his/her job.

G. Overall Performance Ratings and Performance Improvement Plans

1. “Fair” Overall Performance Rating

For employees receiving an overall performance rating of “Fair,” counseling and a Performance Improvement Plan (PIP) detailing specific performance improvement goals and a timetable for achieving those goals are recommended.

2. “Needs Improvement” Overall Performance Rating

For employees receiving an overall performance rating of “Needs Improvement,” counseling and a Performance Improvement Plan must be implemented.

3. “Unacceptable” Overall Performance Rating

For employees receiving an overall performance rating of “Unacceptable,” counseling and a Performance Improvement Plan must be implemented.

H. Stipulations of Performance Improvement Plans

1. Performance Improvement Plans shall be developed by the employee’s immediate supervisor, in consultation with the evaluator’s immediate supervisor and the Human Resources Director, or designee, and shall detail specific performance

improvement goals and a timetable for achieving those goals.

2. The PIP shall be submitted to the Human Resources Department with the completed performance evaluation. The supervisor shall counsel and review the PIP with the employee prior to the plan submission to the Human Resources Department.
3. Supervisors shall provide timely review and follow-up to the employee during the period of the PIP and maintain appropriate documentation.
4. Employees shall receive a formal evaluation, completed on the official Fauquier County General Government Performance Evaluation Form, at the end of the assigned time period of the PIP.
5. An overall performance rating of "Needs Improvement" or "Unacceptable" at the end of the assigned time period of the PIP and/or a failure to meet PIP goals and timelines may result in termination.

I. Employee Rights

1. Evaluation of performance is not grievable under the general government Grievance Procedure.
2. The content of key job elements and performance standards is not grievable under the County Grievance Procedure.
3. An employee may reply in writing to the evaluator after the evaluation has been discussed with him/her. The written response shall be forwarded to the second level supervisor for review, and shall become part of the employee personnel record.

J. Pay Allocation Based on Performance

1. An employee may be eligible to receive a merit increase based upon his/her overall job performance rating.
2. In order for an employee to be eligible to receive an "Outstanding" merit

increase, the Department Head/Constitutional Officer must submit a formal, written request to the County Administrator.

- a. The request must provide documentation justifying the "Outstanding"

merit increase. The documentation shall be in addition to the performance evaluation. The Department Head/Constitutional Officer may be required to present the justification in a formal meeting with the County Administrator.

b. Up to 20% of the total number of permanent employees within the general government may receive an "Outstanding" merit increase contingent upon the approval of the County Administrator and the availability of funds.

3. An employee who receives an overall performance rating of "Meets Standards" or above and whose salary is at, or above, the top of the salary range may receive a lump sum merit bonus corresponding to the overall job performance rating. Such employee shall receive the lump sum merit bonus only, and no increase in base salary.
4. All merit increases shall be awarded contingent upon the availability of funds. While budget limitations may require adjustments of proposed merit pay increases, such limitations shall not influence the evaluation rating given to an employee.

K. Probationary Employees

1. New Hires

- a. A newly hired employee who has not completed a minimum of six (6) months of service by July 1 shall not be eligible to receive a merit increase until the completion of the next performance cycle.
- b. For those employees that serve a twelve (12) month probationary period, completion of six (6) months of service by July 1 shall render the employee eligible to receive a merit increase.

2. Promotions

Upon promotion within any county government department, a permanent status employee who is required to complete a new probationary period, and who has received an overall job performance rating of at least "Meets Standards", shall be eligible to receive a merit increase on July 1.

3. Lateral Transfers

Upon lateral transfer within any county government department, a permanent status employee who is required to

complete a new probationary period, and who has received an overall job performance rating of at least "Meets Standards", shall be eligible to receive a merit increase July 1.

4. Demotion

Upon demotion within any county government department, a permanent status employee who is required to complete a new probationary period, and who has received an overall job performance rating of at least "Meets Standards", shall be eligible to receive a merit increase July 1.

L. Use of Evaluations

Results of performance evaluations may be used as a basis for determining training, awards, merit pay, reassignment, promotion, transfer, reduction in grade, retention and termination of employees.

M. Records

1. Completed performance evaluation forms shall be maintained in employee personnel files located in the Department of Human Resources. If used, self-evaluation forms shall not to be included in the employee personnel file.

2. All completed Fauquier County employee performance evaluation forms are confidential and shall only be made available to:

- a. the employee evaluated;
- b. an individual or representative for whom the employee has provided a written statement of release of information;
- c. the employee's chain of supervision (evaluator, supervisors and the Department Head/Constitutional Officer);
- d. the County Administrator or designated representative;
- e. a supervisor who is considering accepting the employee for a promotion/transfer;
- f. the Director of Human Resources, or designated representative.

N. Training

The Human Resources Department shall be responsible for the facilitation of performance evaluation training.

O. Program Evaluation

Periodic evaluation of the effectiveness of the general government performance evaluation system will be conducted to determine whether it meets the needs of the organization, management and employees, and whether it complies with pertinent laws and regulations. As a result of the program evaluation, action will be taken as necessary to refine, alter, or otherwise improve the system. Copies of such evaluation reports will be available for review by all employees, supervisors and officials of the general government.

P. Compliance with Equal Employment Opportunity Guidelines

Performance evaluations may be used as factors in decisions of employee pay, training, awards, promotion, demotion, transfer, suspension, and/or termination. Accordingly, the employee performance evaluation system shall comply with

applicable equal employment opportunity guidelines. Discrimination based on race, color, creed, political or religious affiliation or opinion, age, handicap,

national origin, sex, marital status, pregnancy, or any other non-merit factor is prohibited in the evaluation of employee work performance.

A Resolution to Donate Surplus Computers, Printers, and Peripheral Equipment as Submitted by the Fauquier County Information Resources Department, Applications Division

RESOLUTION

A RESOLUTION TO DONATE SURPLUS COMPUTERS, PRINTERS AND PERIPHERAL EQUIPMENT AS SUBMITTED BY THE FAUQUIER COUNTY INFORMATION RESOURCES DEPARTMENT, APPLICATIONS DIVISION

WHEREAS, the Fauquier Technology Alliance is sponsoring an event to collect computer hardware and peripheral equipment from both public and private sources and donate the proceeds from their sale to Fauquier County Schools PTO for upgrades to computer labs in the elementary schools; and

WHEREAS, the Fauquier County Board of Supervisors supports the responsible disposal and recycling of computer hardware; and

WHEREAS, the Fauquier County Board of Supervisors recognizes that certain elementary school laboratories need new computer equipment and/or software; and

WHEREAS, the Fauquier Technology Alliance is attempting to address the needs of the School labs through a public/private cooperative event to be held on May 19 as part of the Warrenton Festival; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That the Board of Supervisors does hereby approve the donation of surplus computer and peripheral equipment to the Fauquier Technology Alliance for resale purposes; and, be it

RESOLVED FURTHER, That the Fauquier County Technology Alliance is commended for its project to benefit Fauquier County Schools; and, be it

RESOLVED FINALLY, That the Fauquier County Board of Supervisors directs Fauquier County General Government and Schools to donate available surplus computer hardware and peripheral equipment to the Fauquier Technology Alliance for resale by the Alliance on May 19, 2001.

A Resolution Authorizing the County Administrator to Schedule a Public Hearing on an Ordinance Repealing and Re-adopting Chapter 6 of the Code of Fauquier County Entitled "Franchising and Regulating Cable Television Systems"

RESOLUTION

A RESOLUTION AUTHORIZING THE COUNTY ADMINISTRATOR
TO SCHEDULE A PUBLIC HEARING ON AN ORDINANCE REPEALING
AND RE-ADOPTING CHAPTER 6 OF THE CODE OF FAUQUIER COUNTY
ENTITLED "*FRANCHISING AND REGULATING CABLE TELEVISION
SYSTEMS*"

WHEREAS, Chapter 6 of the Code of Fauquier County regulates the provision and franchising of cable television systems within Fauquier County; and

WHEREAS, the Board of Supervisors has determined it to be in the best interests of the citizens of Fauquier County to consider the repeal of present Chapter 6 of the Code of Fauquier County and to replace that Chapter with updated provisions consistent with Federal and State rules and regulations; and

WHEREAS, the Board of Supervisors wishes to schedule a public hearing to receive citizen comment on a proposed ordinance repealing Chapter 6 and replacing it with a new Chapter 6 entitled "*Franchising and Regulating Cable Television Systems*"; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That the County Administrator be, and is hereby, authorized to schedule a public hearing on the proposed ordinance repealing current Chapter 6 of the Code of Fauquier County and replacing it with

updated provisions consistent with Federal and State rules and regulations titled "*Franchising and Regulating Cable Television Systems.*"

A Resolution Requesting Improvements to Carters Run Bridge Located on Route 688 (Leeds Manor Road)

RESOLUTION

A RESOLUTION REQUESTING IMPROVEMENTS TO THE CARTER'S RUN BRIDGE LOCATED ON ROUTE 688 (LEEDS MANOR ROAD)

WHEREAS, the Resident Engineer of the Virginia Department of Transportation advises that the condition of the Route 688 Carter's Run Bridge has deteriorated to the point where the legal load limit for vehicles has been reduced to a maximum of 15 tons gross weight; and

WHEREAS, the Resident Engineer of the Virginia Department of Transportation further advises that, based on the 15 ton gross weight limit, the maximum life of the Carter's Run Bridge is estimated at two to three years, although even lower weight posting may be required during that time frame; and

WHEREAS, due to the 15 ton weight limit, large vehicles, including larger fire and rescue vehicles, are restricted from using Route 688 which results in additional travel time, higher costs, loss of revenue and inconvenience; and

WHEREAS, current maintenance repairs by the Virginia Department of Transportation will not return the Carter's Run Bridge to the maximum allowable vehicular weight limit; and

WHEREAS, improvements necessary to return the Carter's Run Bridge to the maximum allowable vehicular weight limit are required to be funded from the Secondary Six Year Road Improvement Plan Program; and

WHEREAS, it is deemed essential to maintain Route 688 as a local collector road for the orderly and safe movement of local vehicle travel as designated in the County's Comprehensive Plan; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That the Virginia Department of Transportation is requested to develop, under the County's Secondary Six Year Road Improvement Plan Program and in an expedient time frame, a project for reconstruction of the existing Carter's Run Bridge; and, be it

RESOLVED FURTHER, That, when developing the Carter's Run Bridge reconstruction project, the Virginia Department of Transportation should:

- Consider the impact which the bridge reconstruction will have on adjacent properties and adjust the design accordingly.
- Conduct meetings and follow the required public hearing process so as to offer an opportunity for all citizens to provide input.
- When possible, maintain one lane of traffic over the Carter's Run Bridge during the construction process in order to allow continued use of Route 688.

Preliminary Subdivision Application – Cassady/Pearson Subdivision, Marshall District

No action was taken.

Preliminary Subdivision Application – Faylor/Wood Subdivision, Cedar Run District

No action was taken.

ZONING ORDINANCE TEXT AMENDMENT – ARTICLE 3-320.5, ELECTRICAL GENERATING PLANTS AND FACILITIES (tabled from February 20, 2001)

A public hearing was held at the February 20, 2001 meeting to consider a Zoning Ordinance Text Amendment to Article 3-320.5, Electrical Generating Plants and Facilities. Mrs. McCamy moved to table the decision regarding a Zoning Ordinance Text Amendment to Article 3-320.5, Electrical Generating Plants and Facilities until the May 21, 2001 meeting and to have a work session at the May 7, 2001 meeting. Mr. Winkelmann seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. Raymond E. Graham; Mr. Joe Winkelmann; Mr. Harry Atherton; Mrs. Sharon McCamy; Mr. Larry L. Weeks

Nays: None

Absent During Vote: None

Abstention: None

A RESOLUTION TO APPROVE THE GROUNDWATER USE MANAGEMENT AND WATER SUPPLY MITIGATION PLANS FOR THE VIRGINIA POWER (DOMINION ENERGY, INC.) PEAKING FACILITY AT REMINGTON

Mrs. McCamy moved to table the decision regarding a resolution to approve the Groundwater Use Management and Water Supply Mitigation Plans for the Virginia Power (Dominion Energy, Inc.) Peaking Facility at Remington until the May 7, 2001 meeting. Mr. Winkelmann seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. Raymond E. Graham; Mr. Joe Winkelmann; Mr. Harry Atherton; Mrs. Sharon McCamy; Mr. Larry L. Weeks

Nays: None

Absent During Vote: None

Abstention: None

A RESOLUTION TO REVISE THE FAUQUIER COUNTY DEPARTMENT OF COMMUNITY DEVELOPMENT FEE SCHEDULE

A public hearing was held at the April 2, 2001 meeting to consider a resolution to revise the Fauquier County Department of Community Development fee schedule. Mrs. McCamy moved to amend the proposed fee schedule to reflect the deletion of the Agriculture and Forestal District Renewal fee. Mr. Weeks seconded, and the vote for the motion as amended was unanimous as follows:

Ayes: Mr. Raymond E. Graham; Mr. Joe Winkelmann; Mr. Harry Atherton; Mrs. Sharon McCamy; Mr. Larry L. Weeks

Nays: None

Absent During Vote: None

Abstention: None

RESOLUTION

A RESOLUTION TO REVISE THE DEPARTMENT OF COMMUNITY DEVELOPMENT FEE SCHEDULE WITH AN EFFECTIVE DATE OF MAY 1, 2001

WHEREAS, the Fauquier County Board of Supervisors is committed to supporting the Department of Community Development's efforts in thorough application review and enforcement of County Ordinances and State regulations, as applicable; and

WHEREAS, the fee schedule for all application categories has not been comprehensively reviewed over the past ten years nor adjusted to reflect increased administrative costs for staff processing and review, public notices and advertisements, and associated activities; and

WHEREAS, there have been actual land development reviews noted in the Department of Community Development analysis with a recommended fee where no application fee for processing currently exists; and

WHEREAS, the Zoning Ordinance has been revised and includes additional special exception use categories needing application fees, and some of these specified uses resulted from General Assembly actions on the Major Residential Development Special Exception; and

WHEREAS, ponds with dam heights fifteen feet or greater in height now require County Engineer review and approval; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That the Board of Supervisors does hereby approve the proposed adjustments and additions to the Department of Community Development fee schedule as revised, with an effective date of May 1, 2001.

FEE SCHEDULE

DEPARTMENT OF COMMUNITY DEVELOPMENT

ZONING, PLANNING AND ENGINEERING

Effective date May 1, 2001

ZONING ORDINANCE TEXT AMENDMENT..... \$250.00

ZONING PERMITS, VARIANCES & APPEALS

Zoning Permit (including Home Occupation Permit)\$50.00

Administrative Permit\$100.00 Variance.....
\$250.00

Administrative Variance..... \$75.00

Appeal to Board of Zoning Appeals..... \$400.00*

Sign Permit..... \$25.00 plus \$2 per square foot

Bio-Solid Fees

(1) Storage facilities annual fee\$300.00

(2) Spreading fee (paid only for acres spread)..... \$2.00 per acre

SPECIAL PERMITS..... \$300.00

Postponement of public hearing by applicant after advertisement\$75.00

SPECIAL EXCEPTIONS

Category 1

(1) Service Districts..... \$750.00 plus \$25 per acre

(2) Villages & Settlements\$250.00 plus \$10 per acre

(3) RA/RC..... \$750.00 plus \$ 5 per acre

Category 2, 4, & 6..... \$250.00

Category 3, 5 & 7\$400.00

Category 9, 10, 11, & 23..... \$250.00

Category 12, & 25..... \$500.00

Category 14, 16, 17, 18, 20, 21 & 26\$750.00

Category 19..... \$750.00

Category 20 (Residential 1 lot, Private Individual Sewage System\$250.00

Category 20 (Commercial, Industrial, Residential 2 lots or more, Private Sewage System)..... \$500.00

Category 20 (Telecommunication Facilities)..... \$3,500.00**

Category 27, 28, 29, 30, 31.... \$350.00

Amendment to Special Exception50% of required SE fee

Zoning Administrative Renewal of SE/SP..... \$125.00

Reduction in Open Space (Planning Commission)\$300.00

REZONING

Historical District..... No Fee

Rural Agriculture/Rural Conservation.....	\$500.00
Rural Residential	\$500.00 plus \$ 40 per acre
Residential 1, 2, 3, 4, Village	\$500.00 plus \$ 60 per acre
Town House/Garden Apartment/Mobile Home Park	\$750.00 plus \$ 80 per acre
Commercial 1, Village Commercial	\$500.00 plus \$120 per acre
Commercial 2, 3.....	\$500.00 plus \$150 per acre
Industrial	\$1,000.00 plus \$ 80 per acre
Planned Village/Planned Community/Overlay District.....	\$1,000.00 plus \$ 80 per acre
Amendment to Approved Rezoning.....	50% of required rezoning fee
Proffer Amendment.....	\$1,500.00
(Not involving significant modifications to the Concept Development Plan or Proffer Statement/)	
Amendment to Approved Rezoning	50 % of required rezoning fee
(Substantive changes, e.g. to the Concept development Plan, Proffered Conditions and Traffic Impact Analysis	
COMPREHENSIVE PLAN AMENDMENT.	50% of required rezoning fee
COMPREHENSIVE PLAN COMPLIANCE REVIEW(15-2-2232 VA Code).....	\$700.00
AGRICULTURE & FORESTAL DISTRICT.....	\$100.00
AGRICULTURE & FORESTAL DISTRICT WITHDRAWAL.....	\$100.00

SITE PLANS

Non-Residential

- (1) Pre-Application Conference .No fee required
- (2) Minor \$100.00 plus \$ 10 per acre
- (3) Major \$1,000.00 plus \$80 per acre

Telecommunication Facility

- (1) Major Site Plan (without Special Exception) \$1,500.00**
- (2) Major Site Plan (with Special Exception Approval)..... \$500.00**

(3) Minor Site Plan..... \$500.00

(4) Site Plan Amendment..... \$500.00

Residential/

(1) Pre-Application ConferenceNo fee required

(2) Minor\$400.00 plus \$40 per unit

(3) Major\$1,000.00 plus \$80 per unit

Amendment (no additional acreage)..... \$200.00

Landscape Plan Waiver (Director)..... \$150.00

Site Plan/Dustless Surface Waivers..... \$100.00

Resubmission/Review of Site Plan.....1st Resubmission – no fee

Subsequent ...\$200.00

SUBDIVISION ORDINANCE

SUBDIVISION ORDINANCE TEXT AMENDMENT \$250.00

RA & RC Zoning Districts ..

(1) Preliminary\$500.00 plus \$40 per lot

(2) Final..... \$400.00 plus \$60 per lot

RR-2 & Residential Zoning Districts

(1) Preliminary\$750.00 plus \$40 per lot

(2) Final\$650.00 plus \$60 per lot

C or I Districts

(1) Preliminary\$850.00 plus \$40 per lot

(2) Final\$750.00 plus \$60 per lot

Administrative Subdivisions..... \$200.00 plus \$50 per lot

Boundary Adjustment\$150.00

Family Transfer..... \$200.00 plus \$50 per lot

Divisions greater than 50 acres..... \$300.00 plus \$100 per lot

Appeal of Subdivision Approval/Denial..... \$200.00

Resubmission/Review of Plats..... 1st Resubmission – No fee

Subsequent\$200.00

Subdivision Plat Amendment, Easement Plat..... \$100.00

Waiver of Subdivision or Zoning Ordinance Regulation (BOS & PC)..... \$200.00

Preliminary Plat Extensions.....1st none; 2nd-50% base fee

Final Plat Extensions.....50% base fee

Plat of Vacation, Resubdivision, Rededication.....50% of required final plat fee

TECHNICAL REVIEW & PERMITS

Private Pond Review (15 feet high or greater)\$200.00

Floodplain Letter\$25.00

Bond Reduction/Release..... \$100.00 per request

Private Street Plans (On Ditch Sections)\$250.00 for 1st 500 feet,

+ .10 per additional foot

Private Streets (Internal Streets, travelways, associated w/townhouse apts..... \$250.00 +

Commercial sites w/ curb & gutter + storm drain) \$.25 per linear foot

BMP Review\$150.00 1st facility

\$50.00 each additional facility

Storm Water Management Review.\$50.00 No Facility

\$300.00 per facility

up to 40 acres of drainage area;

+ \$100.00 per facility -

from 40 - 99 acres;

+ \$200.00 per facility -

from 100-199 acres;

+ \$250.00 per facility -

for 200 + acres

Resubmission/Review....1st no fee Subsequent \$200.00

Land Disturbing Permit (\$4,000.00 maximum).....\$50.00 + 10% of
the E&S Bond

\$250.00 per 2nd reinspection

and any required thereafter.

Single Family Dwelling Erosion & Sediment Control Fee.....\$50.00

Type I Soil Map & Report\$300.00 for any parcel up to 30
acres plus

\$5.00 per acre over 30 acres

Street Sign Applications.....\$25.00 + cost of sign

Street Name Change.....\$25.00 + postage, advertising
and individual sign cost ***

*Fee is returned if the Zoning Administrator's decision is reversed.

**Includes County Consultant site plan review, if submitted within one year of special exception
approval, otherwise, site plan fee is \$1,500.

***Cost for sign will be reimbursed if not approved.

A RESOLUTION TO APPROPRIATE THE FY 2002 OPERATING BUDGETS

Mr. Winkelmann moved to adopt the following resolution. Mrs.
McCamy seconded, and the vote for the motion was unanimous as follows:

*Ayes: Mr. Raymond E. Graham; Mr. Joe
Winkelmann; Mr. Harry Atherton; Mrs. Sharon
McCamy; Mr. Larry L. Weeks*

Nays: None

Absent During Vote: None

Abstention: None

RESOLUTION

A RESOLUTION TO APPROPRIATE THE FISCAL YEAR (FY) 2002 BUDGET

WHEREAS, it is the responsibility of the Fauquier County Board of Supervisors to approve and control the County's annual fiscal plan, and

WHEREAS, the Board of Supervisors adopted the FY 2002 County Budget on March 19, 2001; and

WHEREAS, it is the intent of the Board of Supervisors that departments and agencies shall adhere to the funds appropriated in accordance with departmental budgets presented by the County Administrator and adjusted by the Board of Supervisors; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That the following appropriations be, and are hereby, approved effective July 1, 2001, as set forth below; and, be it

RESOLVED FINALLY, That all financial activities, purchases, travel, personnel actions, etc., shall be in accordance with the policies and procedures established by the Board of Supervisors and administered by the County Administrator.

FY 2002 APPROPRIATED BUDGET	
GENERAL FUND	
General Government	
Board of Supervisors	\$345,344
Commissioner of the Revenue	\$996,542
County Administration	\$426,929
County Attorney	\$447,015
Finance	\$1,293,873
Independent Auditor	\$56,000
Information Resources	\$984,151
Budget Office	\$215,266
Human Resource Management	\$513,271
Registrar	\$242,306
Treasurer	\$738,248
Subtotal	\$6,258,945
Judicial Administration	
Adult Court Services	\$439,086
Circuit Court	\$117,373
Clerk of the Circuit Court	\$668,678
Commissioner of Accounts	\$2,400
Commonwealth's Attorney	\$618,119
General District Court	\$12,220

Juvenile & Domestic Relations Court	\$45,033
Law Library	\$19,000
Magistrates	\$55,676
Subtotal	\$1,977,585
Public Safety	
Detention Center	\$492,000
Detention Center-Regional Facility	\$470,182
Emergency Services - Administration	\$70,968
Joint Dispatch - Administration	\$77,659
Juvenile Detention	\$224,965
Juvenile Probation	\$28,712
Sheriff	\$6,104,151
Subtotal	\$7,468,637
Public Works	
Environmental Services - Convenience Sites	\$1,598,150
General Services	\$2,572,393
Subtotal	\$4,170,543
Health and Welfare	
Community Services Board	\$174,632
Comprehensive Services Act	\$1,934,135
Institutional Care	\$78,057
Public Health	\$424,204
Social Services	\$2,988,628
Subtotal	\$5,599,656
Education	
Lord Fairfax Community College	\$39,912
Subtotal	\$39,912
Culture	
Library	\$1,397,006
Subtotal	\$1,397,006
Community Development	
Agriculture Development	\$94,948
Community Development	\$1,424,831
Contributions	\$480,631
Economic Development	\$296,150
Extension Office	\$146,659
John Marshall SWCD	\$248,204
Planning Commission/BZA	\$110,814
Subtotal	\$2,802,237

Non-Departmental	
Debt Service	\$466,345
Hospital Hill Property	\$119,994
Non-Departmental	\$2,018,679
Subtotal	\$2,605,018
Transfers	
Capital Improvements Fund	\$2,302,200
W-F Joint Communications Center	\$120,915
Airport Enterprise Fund	\$22,000
School Operating	\$45,035,066
School Debt Services & Transfers	\$7,110,797
Environmental Services Fund	\$56,665
Parks & Recreation	\$1,183,590
Subtotal	\$55,831,233
Total General Fund	\$88,150,772
OTHER FUNDS	
Airport Enterprise Fund	
Airport	\$1,899,470
Subtotal	\$1,899,470
Environmental Services	
Environmental Services	\$2,959,286
Subtotal	\$2,959,286
Internal Services Fund	
Fleet Maintenance	\$1,751,031
Subtotal	\$1,751,031
Parks and Recreation Fund	
Parks and Recreation	\$1,436,395
Subtotal	\$1,436,395
School Division Fund	
School Operating	\$70,434,537
School Debt Services & Transfers	\$8,300,065
Subtotal	\$78,734,602
School Food Service Fund	
School Food Service	\$2,799,882
Subtotal	\$2,799,882
Volunteer Fire and Rescue Fund	

Fire and Rescue	\$2,847,752
Subtotal	\$2,847,752
Warrenton-Fauquier JCC Fund	
Joint Communications Center	\$996,755
Subtotal	\$996,755
TOTAL ALL FUNDS	
	\$181,575,945
<i>Less County Transfer</i>	<i>(\$55,831,233)</i>
TOTAL COUNTY EXPENDITURES	\$125,744,712

A RESOLUTION TO APPROVE THE REQUEST FOR REDUCTION OF THE TIME REQUIREMENT IN SECTION 2-39.3.A.3 OF THE SUBDIVISION ORDINANCE TO ALLOW CHRISTAL AND JOSEPH MANUEL TO TRANSFER A FAMILY TRANSFER PARCEL TO A NON-IMMEDIATE FAMILY MEMBER, CEDAR RUN DISTRICT

Mr. Graham moved to adopt the following resolution. Mr. Winkelmann seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. Raymond E. Graham; Mr. Joe Winkelmann; Mr. Harry Atherton; Mrs. Sharon McCamy; Mr. Larry L. Weeks

Nays: None

Absent During Vote: None

Abstention: None

RESOLUTION

A RESOLUTION TO APPROVE THE REQUEST OF CHRISTAL BARRON MANUEL AND JOSEPH WILLIAM MANUEL, III TO REDUCE THE TIME

REQUIREMENT OF SECTION 2-39.3.A.3 OF THE FAUQUIER COUNTY SUBDIVISION ORDINANCE TO ALLOW THEM TO TRANSFER A FAMILY TRANSFER LOT TO A NON-IMMEDIATE FAMILY MEMBER

WHEREAS, the applicant, Christal Barron Manuel and Joseph William Manuel, III, were the recipients of a family transfer parcel in 1994; and

WHEREAS, the changed circumstance of Mr. Manuel's work assignment to Little Rock, Arkansas has made it a severe hardship for Mr. and Mrs. Manuel to continue to own the property; and

WHEREAS, Section 2-39.14 of the Subdivision Ordinance enables the Board of Supervisors to reduce the ten (10) year restriction on selling a family transfer parcel to a non-immediate family member if it finds an extraordinary hardship is caused by the ten (10) year restriction; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That the requirement that Mr. and Mrs. Manuel hold their family transfer parcel for a period of ten (10) years be reduced so that the parcel may be transferred to a non-immediate family member.

SUPERVISORS TIME

- Mrs. McCamy stated that the proceeds from the sale of used computer equipment adopted in the Consent Agenda will be used to benefit school technology in Fauquier County.
- Mr. Winkelmann offered gratitude to the Vint Hill Economic Development Authority for offering the use of its property to support the Lions Club Vision Program.
- Mr. Winkelmann recognized the diligent efforts of Deputy County Attorney Kevin Burke to secure refunds in excess of \$100,000 from a local company which had over-billed more than 200 Fauquier County citizens.
- Mr. Graham acknowledged Lisa O'Bannon, teacher at C. H. Ritchie Elementary School and resident of Cedar Run District, as being one of twenty teachers from Northern Virginia to receive the 2001 Washington Post Educational Foundation's Eighteenth Annual Agnes Meyer Outstanding Teacher Awards.
- Mr. Graham stated that the Ohrstrom Foundation is going to commit to donating \$5,000 per year for eight years to upgrade Fauquier's historical books for fifty additional years, and help contribute toward the 250th birthday celebration of Fauquier County in 2009.
- Mr. Graham announced that former School Board Chairman Mary Charles Ashby was in very ill health.

COMPREHENSIVE PLAN AMENDMENT – CHAPTER 6 – SERVICE DISTRICTS
OF THE COMPREHENSIVE PLAN FOR THE WARRENTON SERVICE DISTRICT

A public hearing was held to consider adopting an Amendment to Chapter 6 – Service Districts of the Comprehensive Plan for the Warrenton Service District. Ben Jones, representing Mr. and Mrs. George C. Elmore and others; Malcolm Huffman, King George resident and Scott District property owner; and Tom Ross, representing Gateway Partnership, spoke in opposition to the amendment. The public hearing was closed. Mr. Winkelmann moved to adopt the following resolution. Mr. Atherton seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. Raymond E. Graham; Mr. Joe Winkelmann; Mr. Harry Atherton; Mrs. Sharon McCamy; Mr. Larry L. Weeks

Nays: None

Absent During Vote: None

Abstention: None

RESOLUTION

A RESOLUTION TO AMEND CHAPTER 6 OF THE COMPREHENSIVE PLAN FOR THE WARRENTON SERVICE DISTRICT

WHEREAS, the Board of Supervisors has designated the update of the Warrenton Service District Plan as one of its Top 10 Objectives for Calendar Year 2001; and

WHEREAS, the Board of Supervisors will be designating a citizen planning committee to complete this plan update, with recommendations to the Planning Commission and Board of Supervisors for consideration and action; and

WHEREAS, the Planning Commission conducted a public hearing on March 27, 2001 regarding the proposed amendment to Chapter 6-Service Districts of the Comprehensive Plan for the Warrenton Service District [Map 6.18] to reflect existing zoning district; and

WHEREAS, the Board of Supervisors will direct the Warrenton Service District Citizen Planning Committee to initiate a planning process that considers future land uses and public facility requirements based on current fiscal realities and community vision instead of an obligation to perpetuate previous plan designations; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th

day of April 2001, That the amendment to Chapter 6-Service Districts for the Warrenton Service District Plan [Map 6.18] be approved.

A RESOLUTION TO CONSIDER INCREASING THE FAUQUIER COUNTY FY 2001 BUDGET IN THE AMOUNT OF \$714,581

A public hearing was held to consider increasing the Fauquier County FY 2001 Budget in the amount of \$714,581. No one spoke. The public hearing was closed. Mr. Winkelmann moved to adopt the following resolution. Mrs. McCamy seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. Raymond E. Graham; Mr. Joe Winkelmann; Mr. Harry Atherton; Mrs. Sharon McCamy; Mr. Larry L. Weeks

Nays: None

Absent During Vote: None

Abstention: None

RESOLUTION

A RESOLUTION TO APPROVE FY 2001 BUDGET TRANSFERS AND
SUPPLEMENTAL APPROPRIATIONS IN THE AMOUNT OF \$714,581

WHEREAS, the Board of Supervisors is charged by the Code of Virginia with the operation of an annual budget for Fauquier County; and

WHEREAS, this annual budget is a plan of how funds received by the County will be used to meet the needs of the citizens of the County; and

WHEREAS, during the course of the fiscal year certain events occur which necessitate changing the budget plan by increasing a department's total budget; and

WHEREAS, funds needed to increase a department's budget must come from internal adjustments or from an outside source such as State, Federal, grant or other local sources such as the County's Reserve for Contingency; and

WHEREAS, the Finance Committee requested appropriation of

\$219,581 from Public Services revenue to increase the Contingency Reserve, \$80,000 from Personal Property revenue to air-condition the Village Green facility at Vint Hill Farms and \$415,000 for the County Office Relocation Project; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 16th day of April 2001, That the sum of \$714,581 be appropriated and hereby approved as follows:

<u>Source</u>	<u>FROM</u>		<u>Department</u>	<u>TO</u>	
	<u>Code</u>	<u>Amount</u>		<u>Code</u>	<u>Amount</u>
Public Services	3-100-112001-0001	\$219,581	Non Departmental – Contingency Reserve	4-100-091400-9618	\$219,581
Personal Property	3-100-113001-0001	\$80,000	CIP – Village Green A.C.	4-302-094705-8215	\$80,000
Personal Property	3-100-113001-0001	\$415,000	CIP – County Office Relocation	4-302-094150-8215	\$415,000
TOTAL		<u>\$714,581</u>			<u>\$714,581</u>

With no further business, the meeting was adjourned.

I hereby certify that this is a true and exact record of actions taken by the Fauquier County Board of Supervisors on April 16, 2001.

G. Robert Lee

Clerk